



Financial Incentives and Wage Subsidies for Employers of Apprentices & Trainees

Federal Government Incentives

Australian Apprenticeships Incentives Program (AAIP)

A number of incentives are available under the AAIP to assist employers to take on an apprentice or trainee. Employers may be eligible for incentives for commencement or recommencement of an Australian apprentice, school-based apprentice or completion of an apprentice or trainee.

The Australian Apprenticeship Incentives System will replace the Australian Apprenticeships Incentives Program on 1 July 2022.

Australian Apprenticeships Incentives System (AAIS)

From 1 July 2022, eligible employers and Group Training Organisations (GTOs) that hire a new or recommencing Australian Apprentice undertaking a qualification at either Certificate III, IV, Diploma or Advanced Diploma level in a Priority Occupation listed on the Australian Apprenticeship Priority List (AAPL) can apply for a wage subsidy of 10% of wages for first and second year apprentices (up to \$1,500 per quarter) and 5% of wages for third year apprentices (up to \$750 per quarter).

Eligible employers and GTOs that hire a new or recommencing Australian Apprentice not in a Priority Occupation can apply for a hiring incentive of \$3,500 paid in two equal six-monthly instalments (\$1,750 each) after commencement. The final date for new entrants to this wage subsidy and hiring incentive is 30 June 2024.

From 1 July 2024, following a checkpoint to assess progress, support will be available for Priority Occupations only. Eligible employers and GTOs that hire a new or recommencing Australian Apprentice in a Priority Occupation listed on the AAPL can apply for a hiring incentive of \$4,000 with \$1,000 paid at six months after commencement and \$3,000 paid at 12 months after commencement.

Boosting Apprenticeship Commencements (BAC)

BAC provides support to businesses and Group Training Organisations (GTOs) taking on new apprentices and trainees. Eligible employers and GTOs receive a wage subsidy of up to 50% of the apprentice or trainee's gross wage, up to \$7,000 per quarter. Sign-ups must occur between 5 October 2020 and 30 June 2022. BAC is available to employers regardless of location, occupation, industry or business size.

Completing Apprenticeship Commencements (CAC)

After 12 months of BAC support, employers will be eligible to transition to the time-limited CAC wage subsidy for the second and third year of an apprenticeship. Eligible employers will receive a 10% wage subsidy in the second year of an eligible apprenticeship, up to a maximum of \$1,500 per quarter per apprentice and 5% wage subsidy in the third year of their apprenticeship, to a maximum of \$750 per quarter per apprentice. CAC is available to employers of any size, industry or location.

Disabled Australian Apprentice Wage Support (DAAWS)

This incentive is payable to businesses that employ an Australian apprentice who satisfies the disability eligibility criteria. It is also available to businesses that employ Australian apprentices who become disabled during their apprenticeship. Employers taking on apprentices and trainees with a disability can be eligible for up to \$5,400 per year. Employers access this support in place of the standard Australian Apprenticeships Incentive Program (AAIP). There is also additional support for tutorial assistance, mentoring and interpreter assistance.



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WA State Government Incentives

[Jobs and Skills WA Employer Incentive](#)

WA businesses who employ an apprentice or new entrant trainee may be eligible for financial assistance of up to \$8,500 through the Jobs and Skills WA Employer Incentive.

Additional loading payments may apply for training that aligns with the State Priority Occupation List (SPOL) or training for priority groups such as Aboriginal apprentices or trainees, apprentices or trainees with a disability, mature-age apprentices or trainees (21 to 30 years old) or apprentices or trainees living and working in regional or remote locations in WA.

[Apprenticeship and Traineeship Reengagement Incentive \(ATRI\)](#)

Employers in WA that take on a displaced apprentice or trainee that was terminated or cancelled by a previous employer on or after 1 March 2020, re-engaged before 30 June 2022 and currently listed on the [Out of Contract Register](#) can receive a one-off payment of \$6,000 for an apprentice and \$3,000 for a trainee. This incentive is available in conjunction with other incentives including the Jobs and Skills WA Employer Incentive.

[Jobs and Skills WA Adult Apprentice Employer Incentive \(AAEI\)](#)

WA businesses who employ an apprentice 21 years of age or older who's contract commence on or after 1 July 2021 may be eligible for financial assistance of up to \$26,800.

Please note: the AAEI is capped at 100 places per financial year and the 2021—22 financial year has been fully allocated. In response, the 100 places allocated to the 2022—23 financial year were brought forward, and these have also been fully subscribed. Should an eligible training contract be terminated prior to its completion, its allocated place will be reassigned to the next eligible training contract on a first come first served basis.

[Western Australian Group Training Program \(WAGTP\)](#)

Incentive payments are available to Group Training Organisations (GTOs) registered in WA that employ and support apprentices and trainees in priority target groups. Categories include Aboriginal Australians, people with a disability, women in non-traditional trades, school-based apprentices and trainees and apprentices and trainees residing in regional and/or remote parts of the State. Registered GTOs are invited to participate in the WAGTP in May/June each year through a call for applications.

[Payroll Tax Exemptions](#)

In WA, employers are exempt from paying payroll tax on all wages for their trade apprentices under an eligible registered training contract.